



Guiding Organizational Change™

A Davis & Dean Flight Simulation for Leaders.



How You Will Benefit

- Make changes faster, with greater commitment, less disruption and resistance, and achieve more with every change.
- Develop a language and framework for change that can be used in every aspect of your life.
- Bring a change lens to your organization and projects.

Topics Covered

The Transition Process

- The difference between change & transition.
- The 8 stages of transition.
- Timing Differences.

The Creative Process

The 5 steps of the creative process.

LEVERaging Transitions

- How to help yourself and others through transitions.
- The five principles of applying LEVERage.
- Making transitions quicker, less disruptive, and with better results.

Guiding Transitions

How to guide transitions and why this is the most useful skill of all.

Crossing Points of No Return

- Making final decisions as you go
- Marking irrevocable commitments.

Who Should Attend

- Managers, Project Managers, Project Sponsors, and anyone needing to guide change in their organization.

Workshop Description

Organizations don't change. People change. In the intense dedication of trying to make organizational changes succeed, it is easy to forget that until the people change, nothing does.

This powerful 3-day workshop gives participants actual experience with multiple, and sometimes simultaneous organizational and personal changes, which they learn to work through successfully.

Participants' new skills can be applied at work immediately to accomplish more effective and timely organizational changes.

Learning Methods

- Experienced certified instructors express concepts, tools and techniques; and facilitate group discussion.
- In the same way pilots are trained in flight simulators, we immerse project managers in relevant, realistic situations of their workplace, inundating them with simultaneous, multi-dimensional dilemmas that real-world project managers face, and add the urgency and intensity of a compressing time line.
- Working in teams, participants put concepts, tools and techniques to use through practical exercises within the context of the simulation.

Venue Description

Arthur Maxwell public workshops are held in our Experience Center located in Golden Valley, MN. To learn more about the Experience Center visit www.arthur-maxwell.com/experiencecenter

Workshop Registration Details

3 Days / 24 PDUs / 2.4 CEUs

\$1,495

Includes light breakfast, lunch, snacks, and beverages.

- Register online at www.arthur-maxwell.com/workshop/guiding-org-change.php
- Register by phone: 763.432.0629

For more information contact:

Danielle Peterson, Training & Services Manager

763.432.0629

daniellepeterson@arthur-maxwell.com



ArthurMaxwell
PEOPLE, TEAMS, ORGANIZATIONS